

WHO'S WHO: *HUMAN RESOURCES*

THE BLESSING HUMAN RESOURCES TALENT ACQUISITION TEAM IS LISTED BELOW.

DANIELLE HEDGES

TALENT ACQUISITION MANAGER

- 217.223.8400 Ext 6847
- Danielle.Hedges@blessinghealth.org

EMILY HASBROUCK

TALENT ACQUISITION ASSISTANT

- 217.223.8400 Ext 2042
- Emily.Hasbrouck@blessinghealth.org

LINDSEY PERRIGO

TALENT ACQUISITION SPECIALIST

- 217.223.8400 Ext 6841
- Lindsey.Perrigo@blessinghealth.org

NATALIE MIXER

TALENT ACQUISITION ASSISTANT

- 217.223.8400 Ext 6864
- Natalie.Mixer@blessinghealth.org

MARK THOMAS

TALENT ACQUISITION SPECIALIST

- 217.223.8400 Ext 6855
- Mark.Thomas@blessinghealth.org

LEXY RICHARDSON

TALENT ACQUISITION ASSISTANT

- 217.223.8400 Ext 6834
- Lexy.Richardson@blessinghealth.org

CIERRA WILLIAMS

TALENT ACQUISITION SPECIALIST

- 217.223.8400 Ext 2041
- Cierra.Williams@blessinghealth.org

BRITTANY WEISE

WORKFORCE DEVELOPMENT & MARKETING COORDINATOR

- 217.223.8400 Ext 6843
- Brittany.Weise@blessinghealth.org

Experience the Benefits

Check out WHY Blessing Health System should be YOUR Employer of Choice

B *BLESSING*
Health System

blessinghealth.org



Excellent Work Environment



Health Insurance: Two affordable options

Standard Plan: FREE primary care office visits with Blessing providers
High Deductible Plan: HSA Company Contribution of up to \$1,000

Market Competitive Wages and Benefits



Earn up to 4 weeks of Paid Time Off in your first year



On-site child care/early learning center



Retirement plan with dollar-for-dollar matching

FREE life and accidental death and dismemberment insurance



Opportunities for personal and professional growth



FREE Wellness Center Access



Up to \$10,000 Educational Assistance

after 12 months of service or 6 months of service if a clinical RN



LIKE WHAT YOU SEE? This is just a sampling of what Blessing has to offer you. Apply online today at blessinghealth.org/careers.

Sign-On Bonus Program

UP TO \$25,000

24/7 BEDSIDE RN
ASSOCIATE NURSE MANAGER
HOUSE SUPERVISOR
PHARMACIST
RESPIRATORY THERAPIST
SLEEP TECH
RADIOLOGY

(Radiology Tech, CT Tech, Ultrasound Tech,
Nuc Med Tech, MRI Tech)

UP TO \$20,000

SURGICAL TECH
OCCUPATIONAL THERAPIST
PHYSICAL THERAPIST
THERAPIST (LCSW & LCPC)

UP TO \$10,000

INPATIENT INTERVENTION
THERAPIST (LSW OR LPC)

MEDICAL LAB TECH/
LAB SCIENTIST

MSW ADVANCEMENT
PROGRAM (LSW OR LPC)

REGISTERED DIETITIAN

WEEKDAY/CLINIC RN

UP TO \$7,000

CMA
CNA
LPN
MULTI-SKILL TECH

REQUIREMENTS FOR PROGRAM

- Must be full-time (32 hrs or above).
- Three-year commitment to the organization.
- Paid after license or certification is verified.
- Cannot have worked for BHS within the last 18 months.
- Bonus can be paid out in one lump sum or split and sent directly to a student loan servicer.

QUESTIONS?

CONTACT HR AT 217-223-8400 EXT 6850

OR

HUMANRESOURCES@BLESSINGHEALTH.ORG.

B **BLESSING**
Health System



For more information on open positions, visit
www.blessinghealth.org/careers.

Referral Bonus Program

UP TO \$25,000

24/7 BEDSIDE RN
ASSOCIATE NURSE MANAGER
HOUSE SUPERVISOR
PHARMACIST
RESPIRATORY THERAPIST
SLEEP TECH
RADIOLOGY
(Radiology Tech, CT Tech, Ultrasound Tech,
Nuc Med Tech, MRI Tech)

UP TO \$7,000

CMA
CNA
LPN
MULTI-SKILL TECH

UP TO \$5,000

THERAPIST (LSW & LPC)

UP TO \$20,000

SURGICAL TECH
OCCUPATIONAL THERAPIST
PHYSICAL THERAPIST
THERAPIST (LCSW & LCPC)

UP TO \$1,000

CHILD CARE TEACHER/
COORDINATOR

UP TO \$10,000

MEDICAL LAB TECH/
LAB SCIENTIST
REGISTERED DIETITIAN
WEEKDAY/CLINIC RN

UP TO \$500

DENMAN
ENVIRONMENTAL SERVICES
FOOD & NUTRITION
PATIENT ACCESS
PHARMACY TECH

B *BLESSING*
Health System



QUESTIONS?

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OR

HUMANRESOURCES@BLESSINGHEALTH.ORG.

For more information, go to the BRAIN → Forms & Work
Orders → Human Resources Forms

Blessing Health System

Nursing & Medical Office

Career Pathway

Career Interest = Nursing; Health; Medical Office

Inpatient:

Blessing Job = Patient Care Asst (C.N.A. Training Program)

- Requirements: HS Diploma
- Starting Pay: \$15.92/hour (PCA) & \$16.24/hour (CNA - once State of IL exam is passed)

Great for
Entry
Level!

Blessing Job = Student Nursing Asst (SNA)

- Requirements: Must have completed first round of clinicals & actively enrolled in a nursing program
- Starting Pay: \$15.92/hour

Blessing Job = Certified Nursing Asst (CNA)

- Requirements: CNA certification
- Starting Pay: \$16.24/hour & \$7,000 sign-on bonus

Blessing Job = Multi Skill Tech (MST) **ER only*

- Requirements: CNA, EMT or completed first round of clinicals
- Starting Pay: \$17.23/hour & \$7,000 sign-on bonus

Blessing Job = Licensed Practical Nurse (LPN)

- Requirements: Graduate of LPN program
- Starting Pay: \$19.02/hour & \$7,000 sign-on bonus

Blessing Job = Registered Nurse (RN)

- Requirements: Graduate of RN program
- Starting Pay: \$30.78/hour & \$25,000 sign-on bonus

Outpatient:

Blessing Job = Medical Office Asst (MOA)

- Requirements: HS Diploma
- Starting Pay: \$16.24/hour

Blessing Job = Certified Medical Asst (CMA)

- Requirements: Graduate of CMA program
- Starting Pay: \$17.57/hour & \$7,000 sign-on bonus

Blessing Job = Licensed Practical Nurse (LPN)

- Requirements: Graduate of LPN program
- Starting Pay: \$18.65/hour & \$7,000 sign-on bonus

Blessing Job = Registered Nurse (RN)

- Requirements: Graduate of RN program
- Starting Pay: \$24.85/hour & \$10,000 sign-on bonus

Education and/or Certification (Local)

- **Blessing-Rieman College of Nursing & Health Sciences**

Nursing (RN)

Bachelor's Degree

- **John Wood Community College**

CNA; LPN; ADN

Associate's Degree

CMA; Practical Nurse

Certificate

- **Moberly Area Community College (Hannibal)**

Pre-ADN

Associate's Degree

Blessing Health System

Heart & Vascular

Career Pathway

Career Interest = Cardiovascular

Blessing Job = EKG Tech

- Requirements: HS Diploma
- Starting Pay: \$17.57/hour

Blessing Job = Radiology Special Procedures Tech

**Also in Radiology*

- Requirements: Graduate of Radiology program
- Starting Pay: \$27.66/hour

Blessing Job = Registered Cardiovascular Specialist Asst

- Requirements: Bachelor's Degree, RCIS or RCES certification, RCSA certification with physician sponsorship, & minimum 5 years experience in a first assist scrub role in a cath lab
 - RT(R): Graduate of an ARRT-accredited school & possess current IEMA certification
 - RN: Graduate of RN program
- Starting Pay: \$32.48/hour

Career Interest = Respiratory Care

Blessing Job = EEG Tech

- Requirements: HS Diploma
- Starting Pay: \$23.55/hour

Blessing Job = Sleep Technologist

- Requirements: HS Diploma & Certified by Board of Registered Polysomnographic Technologist
- Starting Pay: \$24.85/hour & \$25,000 sign-on bonus

Blessing Job = Respiratory Therapist

- Requirements: Graduate of Respiratory program
- Starting Pay: \$23.55/hour (certified), \$26.21/hour (registered) & \$25,000 sign-on bonus

Education and/or Certification (Local)

- **Blessing-Rieman College of Nursing & Health Sciences**
Radiologic Sciences; Respiratory Care
Bachelor's Degree



Blessing Health System

Radiology

Career Pathway

Career Interest = Health; X-Ray

Blessing Job = Radiology Tech Asst

- Requirements: None
- Starting Pay: \$15.00/hour

Great for
Entry
Level!

Blessing Job = Radiology Tech

- Requirements: Graduate of Radiology program
- Starting Pay: \$22.32/hour & \$25,000 sign-on bonus

Blessing Job = CT Tech

- Requirements: Graduate of Radiology program
- Starting Pay: \$26.21/hour & \$25,000 sign-on bonus

Blessing Job = Mammographer

- Requirements: Graduate of Radiology program
- Starting Pay: \$27.66/hour & \$25,000 sign-on bonus

Blessing Job = MRI Tech

- Requirements: Graduate of Radiology program
- Starting Pay: \$29.18/hour & \$25,000 sign-on bonus

Blessing Job = Nuclear Tech

- Requirements: Graduate of Radiology program
NMTCB Certification & IEMA
- Starting Pay: \$32.48/hour & \$25,000 sign-on bonus

Blessing Job = Ultrasonographer

**Also in Heart & Vascular*

- Requirements: Graduate of Radiology program
- Starting Pay: \$34.26/hour & \$25,000 sign-on bonus

Education and/or Certification (Local)

- **Blessing-Rieman College of Nursing & Health Sciences**
Radiologic Sciences
Bachelor's Degree



Blessing Health System Laboratory

Career Pathway

Career Interest = Health; Chemistry

Blessing Job = Phlebotomist

- Requirements: HS Diploma
- Starting Pay: \$16.24/hour

Great for
Entry
Level!

Blessing Job = Diagnostic Tech

- Requirements: HS Diploma
- Starting Pay: \$16.24/hour

Great for
Entry
Level!

Blessing Job = Medical Lab Technician

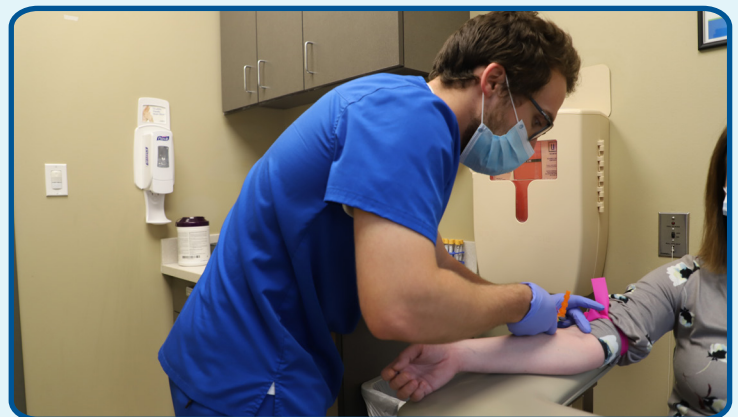
- Requirements: Associate's Degree in MLT program
- Starting Pay: \$21.16/hour (certified) & \$10,000 sign-on bonus

Blessing Job = Medical Lab Scientist

- Requirements: Bachelor's Degree in MLS program
- Starting Pay: \$27.66/hour & \$10,000 sign-on bonus

Education and/or Certification *(Local)*

- **Blessing-Rieman College of Nursing & Health Sciences**
MLT
Associate's Degree
- **Moberly Area Community College (Hannibal)**
Pre-MLT
Associate's Degree



JOB SHADOW WITH THE BLESSING HEALTH SYSTEM

HOW DO I GET STARTED?

- Email your interest in shadowing to brittany.weise@blessinghealth.org
 - * Include the department you are interested in.
 - * Include dates and times you are available.
- A job shadow packet is required, as well as an immunization record if over 8 hours (must include Hep B, MMR, current flu & current TB).
- Job shadow opportunities available in departments across the health system



Learn new skills



Check out great careers



Find your passion



FOR MORE INFORMATION, PLEASE REACH OUT TO BRITTANY WEISE AT
217-223-8400 EXT 6843.

**BLESSING
HOSPITAL**

**Nurse
Residency
Program**



Cultivating Your Calling

Blessing Hospital is proud to offer Registered Nurses with less than one year of experience a nurse residency program.

Partnering in Your Professional Development

Blessing Hospital partners with Vizient/AACN Nurse Residency Program to provide a curriculum containing a series of real-world applications, debriefing conversations, mentoring and discussions led by content experts with decades of experience. The program builds on knowledge learned in pre-licensure education for residents to transition into bedside leaders during the first year of practice.

The Blessing Hospital Nurse Residency Program is nationally accredited through the American Nurses Credentialing Center (ANCC).

Support in the Nurse Residency Program

The Nurse Residency Program is an added layer of support, in addition to the newly licensed nurse's orientation and preceptorship experience.

One of the most substantial benefits of the program is the support the nurse residents receive every month from their facilitator and peers during dedicated time for clinical rotation.

Key Components:

- Curricula includes skills that are challenging to navigate such as ethics, communication, prioritization and organization
- Cohorts meet monthly for about 4 hours over 12 months
- Mentored relationships with trusted coordinators and facilitators
- Implementation of an evidence-based practice project
- Intentional guidance on creating a professional development plan to identify individual growth opportunities

PROGRAM OUTCOMES:

- Increases decision-making competence and confidence
- Improves professional commitment and satisfaction
- Enables consistent use of evidence-based practices
- Builds stronger clinical nursing leadership and communication skills
- Strengthens critical thinking by enhancing decision-making and clinical judgment
- Teaches self-care, wellness and resiliency strategies

**Nurses are awarded 15 Nursing Contact hours.*

**ADN nurses receive college credit toward their BSN at BRCN.*

**For additional
information, contact
Organizational
Development.**

217-223-8400, ext. 4850
**OrganizationalDevelopment@
blessinghealth.org**



REGISTERED NURSE (RN)

TUITION FORGIVENESS

Blessing Health System now offers tuition forgiveness for bedside RN's and Radiology Techs! Up to \$10,000 for full time and up to \$5,000 for part time!

CONTINUING EDUCATION PROGRAMS

Blessing-Rieman College of Nursing and Health Sciences offers several career education programs to help you further your career.

NURSE RESIDENCY PROGRAM

The Vizient/AACN Nurse Residency Program (NRP) is the gold standard for nurse residency programs. Our program designed by industry experts to effectively support new graduate nurses as they transition into their first professional roles as caregivers in the patient care setting.

STARTING RATE - \$30.78

+ \$4.50 SHIFT DIFFERENTIAL IF APPLICABLE



FOR MORE INFORMATION CALL
HUMAN RESOURCES AT
217.223.8400 EXT. 6850

blessinghealth.org



CERTIFIED NURSING ASSISTANT (CNA) STUDENT NURSING ASSISTANT (SNA)



This position provides assistance with patient care activities and non-nursing tasks under the direct supervision of the RN and in cooperation with other nursing staff. This position requires providing services to one or more age populations, including neonate through geriatric.

STARTING RATE

\$16.24 for CNA

\$15.92 for SNA

\$2.00 shift differential if applicable

REQUIRED:

- High school diploma or equivalent
- Good verbal communication skills
- Must be one of the following (not applicable for PCA, SNA or PCT):
 - CNA
 - CMT
 - EMT
- SNA must have completed at least sophomore year of nursing program



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HUMAN RESOURCES AT
217.223.8400 EXT. 6850

blessinghealth.org

